

**HILLSBOROUGH CITY SCHOOL DISTRICT**  
**CLASSIFIED EMPLOYEES' SALARY SCHEDULE**

**2018/2019**

	<u>A</u>		<u>B</u>		<u>C</u>		<u>D</u>		<u>E</u>	
<b>.75 Crossing Guard</b>	2,428	14.01	2,549	14.71	2,677	15.44	2,811	16.22	2,951	17.03
<b>1 Utility Worker</b>	3,237	18.68	3,399	19.61	3,569	20.59	3,747	21.62	3,935	22.70
<b>2 Clerical Assistant</b>	3,318	19.14	3,484	20.10	3,658	21.11	3,841	22.16	4,033	23.27
<b>6 Clerical Aide</b>	3,663	21.13	3,846	22.19	4,038	23.30	4,240	24.46	4,452	25.68
<b>6 Inst. Aide, Gen.</b>	3,663	21.13	3,846	22.19	4,038	23.30	4,240	24.46	4,452	25.68
<b>7 Inst. Aide, Sp.Ed.</b>	3,754	21.66	3,942	22.74	4,139	23.88	4,346	25.07	4,563	26.33
<b>8 Inst. Aide, ESL</b>	3,848	22.20	4,040	23.31	4,242	24.48	4,455	25.70	4,677	26.99
<b>8.5 Paraeducator</b>	3,895	22.47	4,090	23.59	4,294	24.77	4,509	26.01	4,734	27.31
<b>9 Lib. Med. Tech.</b>	3,944	22.76	4,141	23.89	4,349	25.09	4,566	26.34	4,794	27.66
<b>12 Health Service Assistant</b>	4,248	24.51	4,460	25.73	4,683	27.02	4,917	28.37	5,163	29.79
<b>13 Admin. Assistant I</b>	4,354	25.12	4,571	26.37	4,800	27.69	5,040	29.08	5,292	30.53
<b>13 Support Technician</b>	4,354	25.12	4,571	26.37	4,800	27.69	5,040	29.08	5,292	30.53
<b>14 Groundskeeper</b>	4,463	25.75	4,686	27.03	4,920	28.38	5,166	29.80	5,424	31.29
<b>15 Custodian</b>	4,574	26.39	4,803	27.71	5,043	29.09	5,295	30.55	5,560	32.08
<b>15 Behavior Tech</b>	4,574	26.39	4,803	27.71	5,043	29.09	5,295	30.55	5,560	32.08
<b>16 Account Technician</b>	4,688	27.05	4,923	28.40	5,169	29.82	5,427	31.31	5,699	32.88
<b>17 Admin. Assistant II</b>	4,806	27.73	5,046	29.11	5,298	30.57	5,563	32.10	5,841	33.70
<b>17 Custodian, 6-8 Day</b>	4,806	27.73	5,046	29.11	5,298	30.57	5,563	32.10	5,841	33.70
<b>17 Gardener</b>	4,806	27.73	5,046	29.11	5,298	30.57	5,563	32.10	5,841	33.70
<b>19 Technology Spec.</b>	5,049	29.13	5,301	30.59	5,566	32.11	5,845	33.72	6,137	35.41
<b>20 Senior Acct. Tech.</b>	5,175	29.86	5,434	31.35	5,706	32.92	5,991	34.56	6,290	36.29
<b>21 Maintenance Worker</b>	5,305	30.60	5,570	32.13	5,848	33.74	6,141	35.43	6,448	37.20
<b>22 Lead Gardener</b>	5,437	31.37	5,709	32.94	5,994	34.58	6,294	36.31	6,609	38.13
<b>23 Media Production Coord.</b>	5,573	32.15	5,852	33.76	6,144	35.45	6,452	37.22	6,774	39.08
<b>23 Payroll Specialist</b>	5,573	32.15	5,852	33.76	6,144	35.45	6,452	37.22	6,774	39.08
<b>25 Lead Maint. Worker</b>	5,855	33.78	6,148	35.47	6,455	37.24	6,778	39.11	7,117	41.06
<b>27 Director of Grounds</b>	6,152	35.49	6,459	37.27	6,782	39.13	7,121	41.09	7,477	43.14
<b>29 Info. Tech. Specialist I</b>	6,463	37.29	6,786	39.15	7,126	41.11	7,482	43.17	7,856	45.32
<b>32 Accountant</b>	6,960	40.15	7,308	42.16	7,673	44.27	8,057	46.48	8,460	48.81
<b>39.3 Super. Maint/Ground</b>	8,337	48.10	8,754	50.50	9,192	53.03	9,651	55.68	10,134	58.46
<b>44 Occupational Therapist</b>	9,360	54.00	9,829	56.70	10,320	59.54	10,836	62.52	11,378	65.64
<b>54.1 Hillsborough Recreation Business Manager</b>	12,012	69.30	12,613	72.77	13,243	76.41	13,906	80.23	14,601	84.24

Please see the current HCSD/CSEA Agreement for complete information regarding pay and allowances.

1. Pursuant to the CSEA collective bargaining agreement article 4.8.1, "The monthly rates in the CSEA salary schedule are based on 173.33 hours, 21.667 days or 4.333 weeks per month or 2080 hours per year."
2. Pursuant to CSEA collective bargaining agreement article 3.2, "As a recognition of longevity, an employee's salary will be increased by 3% per month at the beginning of the eighth (8th) year of service, an additional 3% per month (6% total) at the beginning of the twelfth (12th) year, an additional 3% per month (9% total) at the beginning of the sixteenth (16th) year, an additional 3% (12% total) at the beginning of the twentieth (20th) year an additional 3% per month (15% total) at the beginning of the twenty-fourth (24th) year of service with the DISTRICT. Granting of longevity increments is based on the employee's anniversary (original hire) date." [Remainder of article omitted; see collective bargaining